

STAND. COM. REP. NO.

1392

Honolulu, Hawaii

APR 09 2015

RE: S.C.R. No. 100

Honorable Donna Mercado Kim  
President of the Senate  
Twenty-Eighth State Legislature  
Regular Session of 2015  
State of Hawaii

Madam:

Your Committee on Ways and Means, to which was referred  
S.C.R. No. 100 entitled:

"SENATE CONCURRENT RESOLUTION REQUESTING THE LEGISLATIVE  
REFERENCE BUREAU, IN CONSULTATION WITH THE DEPARTMENT OF  
EDUCATION AND UNIVERSITY OF HAWAII AT MANOA COLLEGE OF  
EDUCATION, TO PREPARE A STUDY THAT EXAMINES AND PROVIDES  
RECOMMENDATIONS ON IMPROVING THE RETENTION OF TEACHERS WITHIN  
THE DEPARTMENT OF EDUCATION, "

begs leave to report as follows:

The purpose and intent of this measure is to address the  
shortage of public school teachers within the Department of  
Education.

More specifically, this measure requests that the Legislative  
Reference Bureau, in consultation with the Department of Education  
and University of Hawaii at Manoa College of Education, prepare a  
study that examines and provides recommendations on improving the  
retention of teachers within the Department of Education.

Your Committee received written comments in support of this  
measure from the Hawaii State Teachers Association and the Hui for  
Excellence in Education. Your Committee received written comments  
on this measure from the Department of Education.

Your Committee finds that there is a systemic shortage of  
public school teachers within the Department of Education, which



is exacerbated by multiple factors, including a limited pool of qualified applicants and the challenge of retaining teachers once employed. Your Committee further finds that the retention of highly qualified teachers in public schools is critical to achieving long-standing educational goals and academic standards set by the State.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee concurs with the intent and purpose of S.C.R. No. 100 and recommends its adoption.

Respectfully submitted on  
behalf of the members of the  
Committee on Ways and Means,



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JILL N. TOKUDA, Chair



The Senate  
Twenty-Eighth Legislature  
State of Hawai'i

**Record of Votes**  
**Committee on Ways and Means**  
**WAM**

Bill / Resolution No.:* <div style="font-size: 1.2em; font-family: cursive;">SCR 100</div>	Committee Referral: <div style="font-size: 1.2em; font-family: cursive;">EDU, WAM</div>	Date: <div style="font-size: 1.2em; font-family: cursive;">4-8-15</div>																		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____																				
The Recommendation is: <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="text-align: center;"> <input checked="" type="checkbox"/> Pass, unamended 2312         </div> <div style="text-align: center;"> <input type="checkbox"/> Pass, with amendments 2311         </div> <div style="text-align: center;"> <input type="checkbox"/> Hold 2310         </div> <div style="text-align: center;"> <input type="checkbox"/> Recommit 2313         </div> </div>																				
Members	Aye	Aye (WR)	Nay	Excused																
TOKUDA, Jill N. (C)	✓																			
KOUCHI, Ronald D. (VC)	✓																			
CHUN OAKLAND, Suzanne	✓																			
DELA CRUZ, Donovan M.	✓																			
ENGLISH, J. Kalani	✓																			
GALUTERIA, Brickwood				✓																
HARIMOTO, Breene	✓																			
INOUE, Lorraine R.	✓																			
RIVIERE, Gil	✓																			
RUDERMAN, Russell E.	✓																			
SLOM, Sam	✓																			
<b>TOTAL</b>	10	0	0	1																
Recommendation: <div style="display: flex; justify-content: space-around; margin-top: 5px;"> <input checked="" type="checkbox"/> Adopted           <input type="checkbox"/> Not Adopted         </div>																				
Chair's or Designee's Signature: <div style="font-size: 1.5em; font-family: cursive; text-align: center;">mm d.m.</div>																				
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\*Only one measure per Record of Votes